

Setting SMART Goals

What are SMART Goals and How Do They Work?

SMART stands for **Specific**, **Measurable**, **Achievable**, **Relevant**, and **Time-Bound**. SMART goals are designed to ensure your objectives are well-defined, achievable, and measurable. The framework help teams stay focused and organized, offering a roadmap for execution while enabling continuous monitoring and optimization. By setting goals that meet these criteria, your marketing efforts become more strategic, trackable, and impactful.

The SMART Framework	
S = Specific	Your goals should be clearly defined and focused, and answer the WHAT, WHO, and WHERE of the objective.
M = Measureable	Measurable goals track progress with tangible metrics, allowing you to evaluate performance and make adjustments if needed. Use numbers, percentages, or milestones to gauge success.
A = Achievable	Set realistic goals that are challenging yet attainable based on available resources and your current environment. Setting attainable goals helps maintain motivation and ensures you don't set your team up for failure.
R = Relevant	Your goals should align with your organization's broader business objectives and your overall marketing strategy. This ensures your efforts drive meaningful impact toward your organization's priorities.
T = Time-Bound	Every goals needs a deadline to maintain focus and momentum. A time frame also helps with accountability and evaluation of success within a specific period.
Use this handy <u>SMART Goals template</u> to help you set goals.	

SMART Goal Examples

- Brand Awareness Secure 10 mentions in industry publications and blogs in the three months prior
 to the event
- Social Media Engagement Increase event-related social media engagement by 20% during the week
 of the event compared to the previous event.
- Email Marketing Performance Achieve a 25% open rate and a 10% click-through rate on event follow-up emails sent within one week after the show.

References:

"SMART goals marketing framework explained"

bing.com

Smart Insights — <u>How to define SMART marketing objectives</u> smartinsights.com

HubSpot Blog — How I Write SMART Goals and Make Them a Reality [+ Free SMART Goal Templates] blog.hubspot.com

Conductor — <u>Setting Effective SMART Marketing Goals: Framework & Examples</u> conductor.com

CRM Made Simple — <u>How To Define SMART Marketing Objectives</u> capsulecrm.com

PeopleGoal — <u>How to Create SMART Goals for Marketing: Examples and Tips</u> peoplegoal.com